



NYSCHP Presidential Review

1958 – 2008

Fifty Years of Pharmacy

T. Friedman/ F. Sosnowski

Questions asked of each President

- What challenges did you have to face during your presidency.
- Did anyone or anything stand out in your mind as memorable during your presidency
- What do you feel is the greatest stride the council has made in the first fifty years of it's existence?
- What new milestones do you see the council achieving over the next fifty years

1958 - 1959

Clifford L. Lord

- Clifford L. Lord
 - Our first Chairman of the NYSCHP



1959 - 1962

Louis P. Jeffrey



- Dr. Jeffrey was :
 - the first president of the State Council (prior to him the title was Chairman)
 - The youngest president of ASHP when he assumed that role in 1962.
- Dr. Jeffrey worked at many institutions throughout his career. He was:
 - Director of Pharmacy at Albany Medical Center where he started one of the earliest residency programs in the country.
 - Director of Pharmacy at the Rhode Island Hospital; he also held a Clinical Professorship at University of Rhode Island.
 - President of the Massachusetts College of Pharmacy from which he retired in 1996
- Dr Jeffrey was awarded the Harvey AK Whitney Award in 1974
- Dr. Jeffrey founded the Eastern States Conference for Residents and Preceptors in 1981
- As one of the founding fathers of the NYSCHP he will be missed; he expired in 2002.

1962 - 1964

Herbert R. Riemen



- Herbert R. Riemen our second presidential leader of the NYSCHP retired a Vice President of Sister's Hospital in Buffalo New York
- He died December 6, 1998.

1964 - 1966

William H. Hotaling



- Challenges
 - I was the president of the local chapter, as well being the President of the Council, as well being the Chair of the Assembly all within the same year
- Memorable
 - This was memorable, traumatic, and exhilarating, but the council was the organization to bring in the concept of collective bargaining. The 1199 union came to Schenectady and began to recruit pharmacists. The council was asked to respond to this action. The Council brought this issue to a national forefront and had ASHP put it in their Constitution. Many of our colleagues thought the council was selling pharmacy down the river, and because of this action the Council began hiring an attorney.
- Strides
 - That we achieved having a member of the State Board of Pharmacy be a hospital practitioner
 - Having the three or four affiliated state chapters initially, merge together to create a council of chapters. New York State was the first of many states organizations to form a council in this manner.
 - Expanding a single day educational program into a multiple day program
- Next 50 Years
 - We need to go where the membership wants us to go, we need to continue the integration of the medical team. I remember (at Walter Reed) pharmacists wrote chemotherapy orders, prepared chemotherapy orders, then monitored the patients for outcomes.

1966 - 1967

Fay Peck Jr.



- Challenges
 - We were a small group of individuals that were trying to keep an idea together
 - Unit Dose systems in hospitals started at that time
- Memorable
 - The individuals that I met were a wonderful group of colleagues. The ones that stand out are:
 - Louis Jeffrey
 - Bill Hotaling
 - Joel Yellin
 - Gil Simon
 - Bernie Mehl
- Strides
 - I think that the greatest stride is still having the Council alive and well after fifty years. I wasn't sure if it had fallen apart.
- Next 50 Years
 - Move ahead the Pharmacy practice and allow for more CE'

1967 - 1968

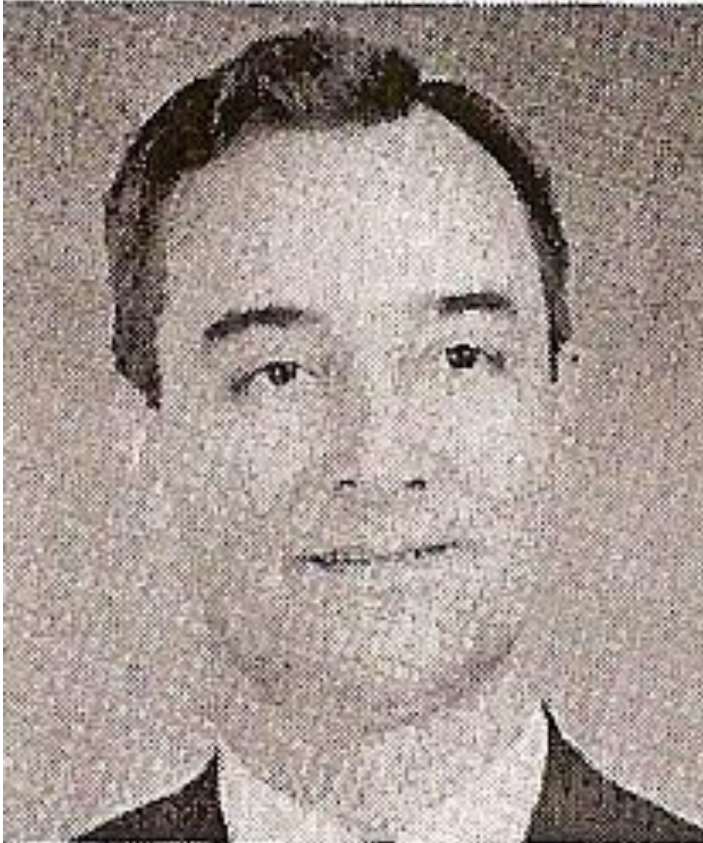
Gil Simon



- Challenges
 - During the mid 60's pharmacy in NY faced it's most challenging transition ever. The chains were coming in, Mom & Pop stores were going out, Nick Geswaldi of the NYS Pharmacist Association was loosing power to Empire State, Colleges were in transition with some schools closing and others fighting to stay open. Clinical practice was starting to emerge and only the Hospital Pharmacists had the vision to see how and where this new practice modality was going to effect the future of the practice.
 - As President of the Council my mission was to bring all of the ASHP affiliates in the state together and to position the council as the official voice of Hospital Pharmacy to the political process and to gain an equal voice with other members of the Pharmacy Conference, and to actively promote this new thing called clinical Pharmacy.
 - On a lighter note, the establishment of Industrial Relations Day to the Assembly was fun. I never thought it would take off the way it did. Loosing to the REPS in the first softball game was disappointing.
- Memorable
 - It's hard to find a single event which was outstanding (maybe Industrial Relations Day). However people like Dave Howard, Bill Hotaling, Rick D'Laguardia, Kurt Kleinmann and the presidents and officers of the chapters were the most innovative, hard working, and driven to a mission that I ever had the pleasure working with.
- Strides
 - To continue to be a presence in the political environment, promote the specialty of Hospital Pharmacy to the public and to the colleges as well as the economic well being of its members.
- Next 50 Years
 - It's hard for me to project the next 50 years. I have been out of the loop for over 15 years. Since moving away. You know the saying "out of sight out of mind"; but I am sure the council will continue to be a major player in promoting the practice of Pharmacy.

1968 - 1969

Norman Gallagher



- Challenges
 - Establishing the Council as a bargaining agent for Pharmacists. There was a lot of pressure from Unions at the time. I believe we were trying to establish liaisons with PSSNY and Nursing at the time.
- Challenges
 - Everything was on a lower scale and low budget. Attendees at the Assembly would pitch in and run things. Everything seemed to be simpler.
- Strides
 - The Council has been in existence for 50 years and has become a strong voice for Pharmacy
- Next 50 Years
 - Persistence

1969 - 1971

Dave R. Howard



- Dave R. Howard our seventh presidential leader of the NYSCHP.

1971 – 1972

Brad Wirth



- **Challenges**
 - A huge issue arose about 1/4 of the way through my presidential year. A local hospital was petitioned by the local SEIU union to become the bargaining agent for certain groups of employees. This was the first activity in central New York regarding the unionization of health care workers. As one could imagine, this set off a flurry of activity. As an effort to defeat the union, the hospital petitioned the union to have included in the bargaining unit, Registered Pharmacists. The logic behind this move was that the hospital perceived that this group of Professional Employees, not wanting to be represented by this union would indeed create negative votes and that would be advantageous to the hospital who wanted to defeat the union. The NYS Board of Labor was called in to adjudicate this petition because the union wanted the pharmacists included in the unit. The union won their petition to include pharmacists. So now the pharmacists were in a really difficult position. The Pharmacists therefore went to the NYSCHP and petitioned the Council to become the bargaining unit for the pharmacists. After a huge amount of time spent on this issue, bringing in ASHP, Carl DeMarco, legal counsel, ASHP House of Delegates, on and on and ultimately the Council was certified as the official bargaining agent and the union for the pharmacists and they were now represented by a "labor union". I can remember distinctly, at the annual House of Delegates Meeting that year Tom Garrison, at the time in Kansas City, came up off his chair and ran toward me as I addressing the House, screaming at me that, "The New York State Council was destroying the practice of Pharmacy and who did we think we were, proposing a change in the ASHP House that the national organization should be recognized as a Labor Union for pharmacists? We were all a bunch of Marxists' and should be thrown out of the House". Well here we are many years later, with more pressing issues before us.
- **Memorable**
 - My last year that Presidents were "elected" by the representatives to the Council meetings which was held quarterly, approximately, mostly in Albany. The council became a direct membership, dues paying organization soon after, and elected offices were voted on by the individual members. This was a big change in structure.
- **Strides**
 - I think we dropped the ball, when prescriptive authority was allowed for nurse practitioners and physician assistants. We had a window of opportunity, , but the medical (physician) community felt really threatened by pharmacists, knowing that we had a knowledge base, pharmaceutically driven that would challenge their authority to retain this unique practice that they guarded zealously. So they caved to nurses, etc. because they perceived them as more controllable. Interestingly, this still goes on! If prescriptive authority is finally granted this will be an affirmative step forward. The Journal is a great example of ongoing efforts to keep the membership informed and when it was started many years ago, it was on the cutting edge.
- **Next 50 Years**
 - I am concerned about the entire health care delivery system, the costs and financing of health care, the availability of personnel, the interference of government and third party payers, the closing of hospitals, the shrinking of long term care facilities, the rationing of health care, the ideas that "Canada has a much better system...let's adopt it". If we pharmacists, the council is to survive and flourish, it will be incumbent that we clearly make our position known and that we can demonstrate factually, that we are a value-added sector of providers. Fortunately, I am on the right side of the Bell shaped Curve and will be able to leave this with practitioners who are much better qualified than I to resolve these seemingly overwhelming issues facing our children and grand-children. That is what concerns me the most!

1972 – 1973

Kurt Kleinmann



- Challenges
 - During my presidency that the Council actually changed from a Council structure to a membership structure. It was therefore my and the boards responsibility to establish various committee and make the appointments. We appointed approximately 70 people to committees. The chairs of the committees were individuals who were known to us for their active participation in the past and could get things accomplished. None were asked to serve; letters were sent out indicating the committee we wished them to chair, and we gave them the objectives we wanted them to attain. We indicated we needed their support and they were the right person to accomplish our intended goals. I don't remember anyone turning us down. I guess it was a different era. Also moving from a Council structure, made up of delegates from each chapter, selecting it's own officers, we were a close knit group in the late sixties and early seventies. To become Council President, one had to Chair the Assembly program for the year prior to stepping up to the Presidency.
- Memorable
 - The second major challenge/memorable event was the question of unlicensed personnel. In 1972, while President I was charged by the State Board of Pharmacy through an anonymous report for using unlicensed personnel (i.e.: technicians) in our inpatient pharmacy. This of course started our initiative for getting things changed. We got not only Montefiore legal involved, but also Greater NY Hospital Association, and even legal council from ASHP. It took some doing and several years to change the regulations allowing, quote unlicensed personnel to perform certain functions under the supervision of a pharmacist. The charges were eventually withdrawn.
 - The persons that had the major impact in the above were none other than Herb Carlin, Bernie Mehl, and Gil Simon. We would get together afternoons and evenings tearing apart Handbook 11 to see what changes were necessary.
- Strides
 - I would feel that our greatest stride was the ability to come together and change the Technician issue (yet not officially in title yet).
- Next 50 Years
 - I don't think we will have to wait 50 years. Hopefully this year or next we will be successful with CDTM

1973 - 1974

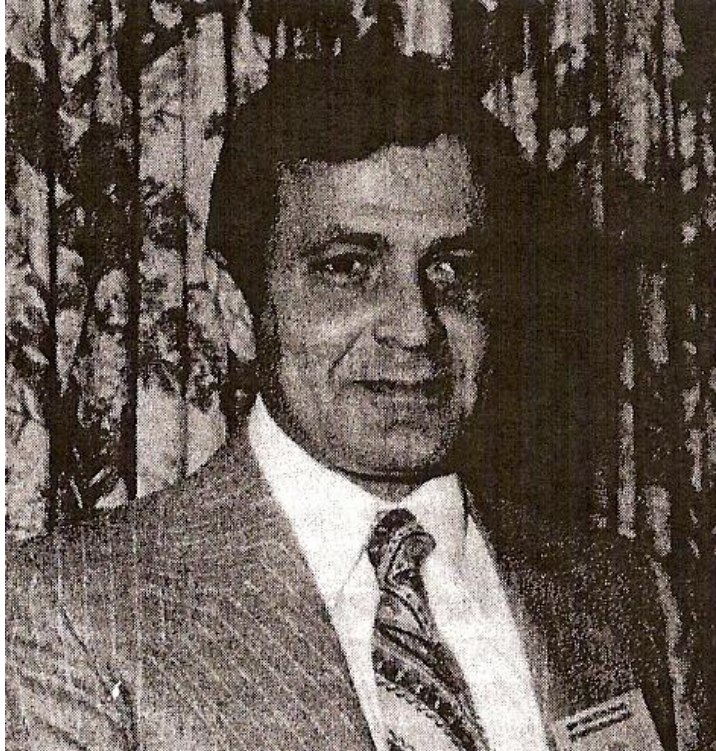
Ralph McGarity



- Challenges
 - Just keeping up with what felt like two full time jobs, my Pharmacy Director's position at St. Mary's Hospital and President of the NYSCHP at the same time.
 - Expanding the role of the Clinical Pharmacists.
- Memorable
 - Eight years of various offices ascending to the presidency.
 - Kurt Kleinmann's leadership of the Technician issue.
 - 1974, I was at ASHP Annual Meeting as President of NYSCHP, presenting an award to Lou Jeffrey, on behalf of our organization and, the dinner was interrupted to have the resignation of Richard Nixon broadcast over the loudspeaker for everyone to hear.
- Strides
 - Dramatically changing the scope of practice of hospital pharmacy. The NYSCHP first fifty years brought together pharmacists with minds focused on advancing patient care in their institutional settings:
 - IV fluids from central stores purchasing and hospital wide distribution to pharmacy
 - Laminar Flow Hoods
 - IV drug additive programs
 - Frozen parenteral programs
 - Hyperalimentation programs
 - Oncological and other intense IV infusion programs
 - Initiating technical support
 - MCCU drug boxes and coronary code carts
 - Pharmacokinetic dosing programs
 - Decentralized pharmacy services
 - Computerization
- Next 50 Years
 - Maintaining and advances the central pharmacy practice as established during the first 50 years.

1974 - 1975

John Coppola



- Challenges
 - Among the major challenges that during the years surrounding my presidency were:
 - The effort to unionize the institutional pharmacists
 - The effort to promote the PharmD program as the academic base for pharmacists.
 - The creation of the committee of the pharmacy deans, the Board of Pharmacy, and the Council to discuss matters pertaining to Pharmacy Practice
 - The ongoing effort to increase hospital pharmacist membership and participation in Council activities.
- Memorable
 - Among the many people who worked very hard on behalf of all of us in hospital pharmacy practice in New York State, those whom I recall as being pre-eminent were Louis Jeffrey, William Hotaling, David Howard, Kurt Kleinmann, and Joel Yellin. All gave freely of their time and efforts, on our behalf.
- Strides
 - Looking back over the years, I feel that the greatest accomplishments achieved by the NYSCHP is that, through it's many dedicated officers and member, the Council has grown to become a strong professional organization which truly represents the interests and aspirations of institutional pharmacists in New York State.
- Next 50 Yrs
 - Although I have not practices as a hospital pharmacist for many years now, I feel that one of the critical failings of our practice is that there are still too few truly clinical roles that exist in institutions outside of the university and larger hospital settings, and that third party reimbursements for these roles are not well identified, as yet

1975 - 1976

Ray Sandusky



- Challenges
 - Fighting to prevent the ability of the PA's to prescribe medications.
 - Trying to decide what type of Executive Secretary was needed by the Council.
 - A pharmacist
 - A legislative activist
- Memorable
 - It is difficult to remember as presidential books were passed down from one president to another.
- Strides
 - The council has increased in it's size from my presidency
 - The council has also increased it's legislative activity that it pursues.
- Next 50 Years
 - We need to keep up the current activities and stay ahead of the trends that appear on the horizon.

1976 - 1977

Tom O'Brien



- Challenges – There were two primary challenges during my presidency:
 - the first was my successful attempt to have the council support an “Institutional Practitioner Act”. That would have divorced us from our retail colleagues. I said in my inaugural address something to the effect that “we as institutional practitioners needed to distinguish ourselves from the purveyors of hair spray, cigarettes, motor oil etc. If we were truly to achieve the status of health care provider”. I still feel that way.
 - Second, was to convince the Board and ultimately the House of the need to hire a full time Executive Director for the Council.
- Memorable –
 - My colleagues on the Board. Over many years that I served on the Board, I was overwhelmed by the dedicated professionals who devoted the little free time their high profile/highly stressful “day time jobs” allowed to further the profession of institutional pharmacy in NYS
- Greatest Strides –
 - Achieving recognition at the state and national level with other professional associations as the voice of institutional pharmacy in NYS. Achieving increased representation on the BOP and increased acknowledgement as a political force by state legislative bodies.
- Next 50 years –
 - I believe there will be dramatic changes in the practice of pharmacy over the next several decades. As we now attract some of the “best and brightest” into pharmacy there will be a surge on part of the new generation of pharmacy practitioners to gain a greater level of independence to provide clinical pharmacy services to their patients. I envision independent prescribing by pharmacists based upon the physicians diagnosis. I see that prescribing as becoming as patient specific based upon patient’s genetic make-up.
 - I also believe the advances in technology, most large hospitals currently utilize robotics to dispense medications, and prepare sterile products in both the inpatient and outpatient settings. Coupled with growing cadre of highly skilled technicians this and future technology will dramatically change the nature of pharmacy practice.
 - The demand for expanded roles will require a broader skill base obtained post PharmD through the completion of PGY1 and a specialty residency.
 - Finally I believe consumers/insurers who often view prescription medications as just another commodity will insist that these medications can be provided by those with less than the current 6 year pharmacy degree at lower costs. Indeed there are locations where modified ATM’s provide prescription medications today. Thus the council will have to face the needs of at least two perhaps as many as three levels of pharmacy practitioners

1977 – 1978

Bentley Johnson



- Challenges
 - The technician issue was a very hot topic at the time. We met with our colleagues from other pharmacy organizations to determine what they can or cannot perform.
 - The other challenge that we faced at that time was determining what type of executive secretary we required for the State Council
- Memorable
 - The camaraderie that I had with my fellow Board members. The ability to pick up the phone or visit a hospital to answer a question.
 - Kurt Kleinmann, Gil Simon and John Coppola were especially close.
 - The Assembly at Lake Placid was also a memorable time
- Strides
 - The council had developed such wonderful relationships with the Pharmaceutical Industry and created Industrial Relations Day
 - Coalescing the various professional organizations and the development of one voice in the Pharmacy Practice.
- Next 50 Years
 - We shall continue our legislative effort and move the Pharmacy Practice forward.

1978 – 1979

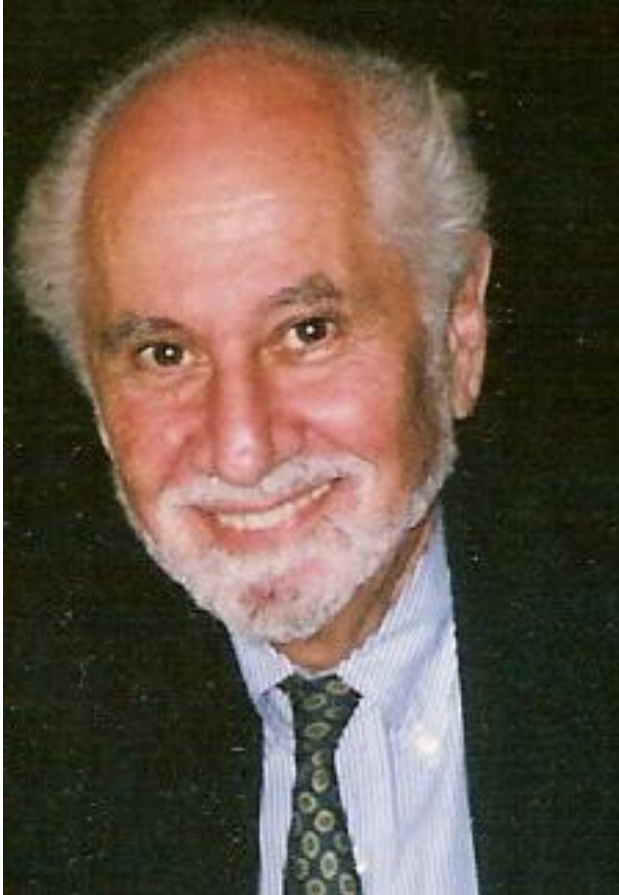
Seymour Katz



- Seymour Katz was the Director of Pharmacy at the Brookdale Hospital Medical Center. He held that position for over thirty years
 - He was the first to bring Parenteral Nutritional Support to patients in the NYC area
 - He was one of the pioneers for decentralized pharmacy services
- Besides his hospital role he was also a member of the NYS Board of Pharmacy.
- He always felt research was an important component in our pharmacy practice
 - He developed the Elizabeth Katz Research Award through the NYSCHP REF to better the practice between Nursing and Pharmacy. (This was in honor of his wife Elizabeth who passed away in 1988).
 - The award was renamed the Seymour & Elizabeth Katz Research and Educational Award to honor his memory. He passed away in 1999.
- He was a mentor to many, a friend to all; he always strived to better the profession and will also be missed.

1979 – 1980

Bernard Mehl



- Challenges-
 - During the time that I had the privilege of being President of the Council, we were in the process of moving into our new Albany facilities. Albany was to become our new central office and it was important that our move was handled correctly. We had the task of meeting with other professional groups, etc., nursing, physicians, industry and other pharmacy groups. In addition, it was necessary to be aware of the activities of the State Board of Pharmacy and to work with them. It was an exciting and important time for the New York Hospital Pharmacists to make known their value, knowledge and to what extent we could give to New York State and all concerned and to make known that pharmacists have an important role and good relationship with all concerned.
- Memorable
 - What stands out in my mind is the way we became known. We were able to develop relationships with other professional organizations very quickly. The State Board of Pharmacy worked with us by guiding our activities. We had little or no problems in being accepted and quickly recognized by the members of other organizations who were involved with the state and were supported and assisted by all.
- Strides
 - The greatest stride that the council made in the first fifty years of existence was the continual involvement of the membership in the status and growth of the organization. All concerned were willing to spend the time and effort to continue to develop the organization and it's members and to be outstanding in their actions and results. I am sure that the members will continue to move the profession to higher levels of activity and increasing the responsibility of pharmacist in patient care.
- Next 50 years
 - I am of the opinion that the field of pharmacy will change and is changing. The responsibility of the pharmacist has increased dramatically in hospitals and other areas of practice. We are called upon for major assistance and advice beyond what was the usual status of the profession. I am sure that pharmacy as we have developed will continue to grow in stature and responsibility within the health care community and other areas who now are seeking support from our profession. I would anticipate that the role of the pharmacist will continue to expand and would be on the level of any and all medical services now and in the future to come.

1980 – 1981

Harold Silverman



- Challenges
 - Our principal challenges were learning to work with our new Executive Director and fighting to be recognized in Albany as an organization to be reckoned with. We were always trying to make the point that PSSNY (Pharmaceutical Society of the State of New York) did not know or adequately represent the interests of hospital and institutional pharmacists
- Memorable
 - Our principle achievement was the publication of the first issue of the New York State Journal of Health-system Pharmacy, then the NY State Journal of Hospital Pharmacy. A group of us, including Wayne Conrad PharmD and others contributed time, effort and intellect to take the important step of establishing the Council as an intellectual force, as well as a professional and organizational force in New York State pharmacy.
- Strides
 - I believe our greatest strides have been made in establishing the Council as a player in the New York Legislative scene.
- Next 50 Yrs
 - The milestones we choose to achieve will be driven by changes in the profession. Moving to a direct patient care role while maintaining responsibility for drug quality and distribution within an organized health-care system creates a number of significant challenges, including redefining the role of pharmacy technicians and relationship between techs and pharmacists , supporting the continuing educational and practice needs of pharmacists, and helping shape the education of new pharmacy practitioners.

1981- 1982

Wayne Conrad



- **Challenges**
 - The biggest challenge was helping the organization transition from an Executive Secretary (Barry Gersten) to Association Management (Margaret Gloss & GTS). During the year we developed criteria and interviewed several candidates before selecting Margaret Gloss's company. Having a management firm rather than an executive secretary work with BOD as paid staff was a big adjustment to make.
 - Another challenge was dealing with the new Office of Professional Discipline. Officers were making surprise visits to major hospitals in NYS and citing them for inappropriate use of technicians. This led to many negotiations with the state and eventually changes in the regulations for use of technicians in NY.
- **Memorable**
 - I have fond memories of the time I spent on the BOD's and am proud to have been president of the organization
- **Strides**
 - I feel that the NYSCHP stands out in my mind as one of the strongest and most influential state pharmacy organizations in the country. It has always been a highly professional organization with outstanding leaders dedicated to the advancement of health-system pharmacy practice
- **Next 50Years**
 - My wish is the next 50 years we will continue the fine tradition and record of accomplishments

1982 - 1983

Bob Stevens



- Challenges
 - During my presidency there was a growing dissatisfaction with our management company, in the publications (Journal and Newsletter) were way behind schedule and our finances were becoming untenable. By the end of my term the Council was technically bankrupt.
 - The developing interactions with the New York non-hospital pharmacy organizations such as NYP and others
- Memorable
 - During my presidency, I faced a personal challenge in that I left my position at Montefiore (Rikers Island) and formed my own consulting company. Thus, I was put in the position of not being a "hospital pharmacist". I countered that by acknowledging that I did not work for a single hospital but consulted to more than one. What was the difference? I also pointed out that while the vast majority of our active members were employed by hospitals they were some who worked in other venues such as nursing homes, HMO's, Industry (non sales), etc. This incident precipitated a discussion on our definition of an "active" member. In 1983 we recommended to the ASHP House of Delegates that the definition of "active" member be reviewed since there was a growing expansion of pharmacy services in these other venues of practice. The ASHP ultimately changed the definition to "any registered pharmacist" and the Council followed suit. This was in my opinion a real accomplishment.
 - In 1983 we celebrated the 25th Anniversary of the Council at the Vista Hotel in the World Trade Center at the Annual Assembly. This was gala affair with many past presidents and ASHP dignitaries. Joe Oddis gave an address at the banquet.
- Strides
 - I think the best thing the Council has done over the years has been to keep pace with the growing changes in the pharmacy practice. From a "drug/prescription" based profession to a truly "clinical" profession
- Next 50 Years
 - I trust the Council will continue to keep pace with ever growing changes to our practice.

1983 - 1984

Marcia Gutfield



- Challenges
 - Working towards the recognition by the legislature and State Board of Pharmacy of unlicensed personnel. Working with a new Executive Director for NYSCHP.
- Memorable
 - Recognition of unlicensed personnel. Renee Carey and work with Annual Assembly and meeting management. Working with great leaders in NYS Pharmacy – Seymour Katz, Ray Sandusky, Bernie Mehl, and Kurt Kleinmann.
- Strides
 - Having a legislative presence.
- Next 50 years
 - CDTM and additional prescribing privileges for pharmacists. No more pharmacists in the basement – all decentralized.

1984 - 1985

Marvin Lew



- Challenges
 - My main challenge on taking office was to address the negative cash flow and potential deficits in the coming year. We drastically curtailed many Council activities such as Committee meetings and other non-essential programs.
- Memorable
 - The assistance of the Past Presidents and members of the BOD were most helpful. They and the entire membership were determined to solve this issue and it was accomplished.
- Strides
 - Aside from it's survival, the council has become a major proponent and spokesman for health care professionals in the NYS for implementation of new technologies, services and programs that benefit the health and well being of patients and consumers.
- Next 50 Years
 - I see the Council pursuing medication safety for patients and becoming an advocate for drug intelligence to the public, health care professionals and governmental agencies in a higher degree than in the past.

1985 - 1986

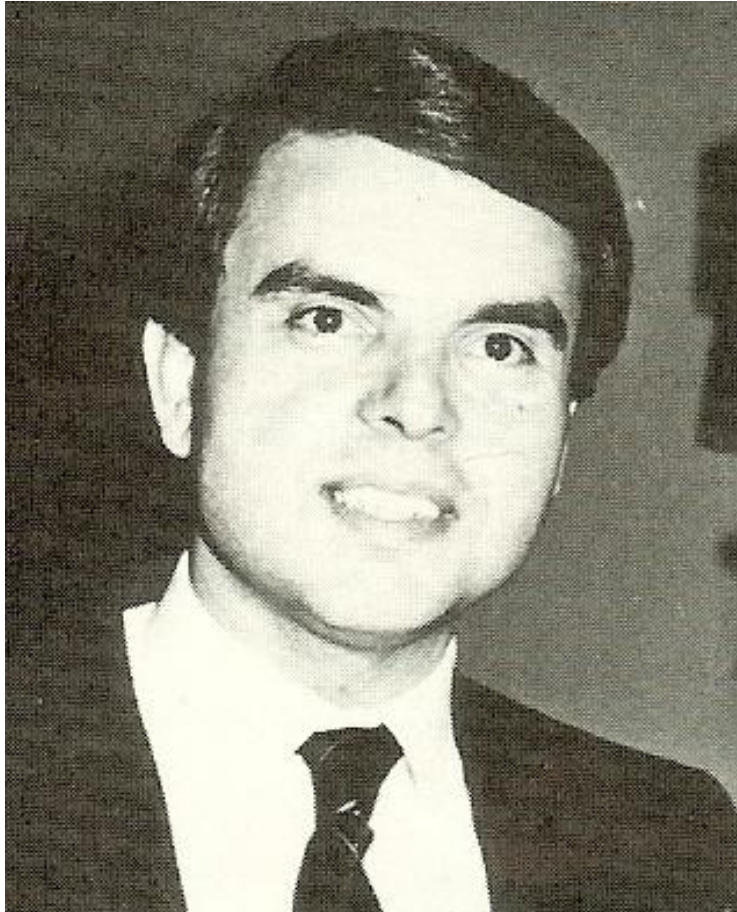
Dave Adelman



- Challenges
 - Establishing a budget to hire a paid lobbyist in Albany.
 - Moving the Annual Assembly to venues outside of the Catskills.
 - Establishing the Annual Assembly in the Twin Towers and the Vista Hotel for the 35th year celebration of the Council.
- Memorable
 - I received the award of Merit of the NYSCHP, their highest honor.
- Greatest Stride
 - Establishing with the Board of Pharmacy that Institutional and Clinical Pharmacy Practices were different than community practice and establishing more seats on the Board of Pharmacy for Institutional practitioners.
- Next 50 years
 - The Council should seek pharmacist prescribing first under protocol and then without protocol.
 - Pharmacist ability to bill third party for educating and counseling patients without an MD approval of visit.
 - Merging PSSNY and the Council under one banner for all NY Pharmacy.

1986 – 1987

Alan Caspi



- **Challenges**
 - The most important issue was the opening of full membership to any pharmacist, regardless of their work affiliation. We had recognized that many Pharmacists were being employed by institutions other than hospitals and we wanted to attract them to the Council.
 - The Chairman of the House of Delegates was established as an elected position and no longer that of the Immediate Past President.
- **Memorable**
 - The most memorable part of my Presidency was the great relationships/friendships that I established as well as the opportunity to travel throughout the New York State to meet and work with the membership
- **Strides**
 - Over the past fifty years the Council has helped Pharmacy to be recognized as a clinical position with great importance for the patient. It has promoted the clinical aspects of the profession which has given us greater recognition and respect by both the medical profession and most importantly by the public.
- **Next 50 Yrs**
 - I hope the future efforts will continue to promote the Pharmacists' importance both clinically and economically, in regards to patient care and wellness.

1987 - 1988

Roxie Miles



- Challenges
 - Finding funding for the MCM and Annual Assembly as a staff pharmacist from upstate New York working in Pennsylvania.
- Memorable
 - When I finished my inaugural address on involving students in NYSCHP, Richard Surface from Roxanne Labs committed a \$1000 award each year to fund one student from each of the colleges of Pharmacy in New York to attend the NYSCHP Annual Meeting.
- Strides
 - The greatest stride was getting involved in legislative lobbying for pharmacy practice in New York.
- Next 50 Years
 - Getting legislation passed to allow Pharmacist prescribing.

1988 - 1989

Susan Hunt



- Challenges
 - The Council was growing and required some restructuring and consideration of a different type of executive support. We used a Task Force to get the job done.
 - Health care regulation was changing at an amazing rate and the Council had to become more visible in the regulatory and legislative process.
 - There was a looming shortage of pharmacists and the Council was also interested in visioning the profession differently.
 - Technology was becoming a more important aspect of providing pharmacy services.
 - My personal and professional lives were in flux with the completion of an MBA and the birth of my first child.
- Memorable
 - We had our first Assembly in Buffalo in 1989! It was the first time we were away from the greater New York area as a group. The Western New York Chapter was proud to be the host chapter.
- Strides
 - There were several great strides made by the Council. The first was to work with other pharmacy organizations in a cooperative versus competitive fashion.
 - The second was to work with other pharmacy and professional organizations cooperative in the legislative and regulatory processes governing health care.
 - The third was to see that the Council could have an impact on legislation and regulations governing our profession and become a visionary for pharmacy.
- Next 50 Years
 - Expansion of the membership base will occur as NYSCHP meets more of the needs of pharmacy graduates of tomorrow.
 - A formally trained pharmacy technician could evolve much like a PA or RNP has for physicians to support the better use of the expertise of PharmD pharmacists.
 - The Council has great potential in both areas.

1989 -1990

Jack Kitrenos



- Challenges –
 - Our biggest challenge was to deliver on the promise that we made to the membership to continue the tradition of providing high quality educational programs and to keep the membership informed as to the issues that the Council was dealing with on an ongoing basis. In addition, we faced the usual financial pressures to deliver our educational programs in an efficient and cost effective manner. Growing the membership was also a key priority, so it was important to make every attempt to engage the membership in every way possible.
 - Our educational programs were delivered in a timely and cost effective manner, and we were able to grow the balance sheet substantially during my years as Council President. This was done, to a large extent with the support of several engaged and cooperative industry partners.
 - Communications with membership were key during this time period and we continue to publish our monthly Journal and newsletters. We also began experimenting with electronic communication systems. Shortly after the Research and Education Foundation was constituted, we were able to obtain a grant to purchase an IBM AT computer system in a small room at the Erie County Medical Center where I was Director at the time. I think we spent \$35.00 on a bulletin board software program called "Wildcat". The system was made operational using a telephone line; well before anyone even coined the "broadband". This was the beginning of the electronic age for the Council and has developed into what we all know today as the Council's website; www.NYSCHP.org.
- Memorable
 - Quite frankly, all three of my "presidential years" were memorable. The thing that I remember most were the people that were on the Board of Directors or closely involved with our activities that made the experience so positive. People like Ed Bell, Alan Caspi, Susan Hunt, Roxie Miles, Bernie Mehl, Kurt Kleinmann, Marvin Lew, Tom O'Brien, Gil Simon, Bob Stevens, Seymour Katz, Harold Silverman, Renee Carey, and Mary Stoikes to name only a few. During my time as president, I was also involved with moving the Council from a purely voluntary organization to an organization that had paid staff. This transition took several years, but eventually got the Council to the point where we actually had an office with full paid staff that were able to attend to the Council's activities and challenges on a daily basis. Up until this point in time, we pretty much relied on our individual hospitals understanding to allow us the time and necessary resources to attend to our professional organizational responsibilities.
- Strides
 - Perhaps the greatest stride the Council had made over it's 50 years is the progress that has been made in the establishing the profession as a force within the State's health care community. Over the years, the struggles have been countless; as the Council has fought for increased responsibilities in delivering health care to the citizens in the State of New York. Occasionally we had to take a few steps backwards in order to regain our footing and move forward, but for the most part, the Council has grown its status with the State.
 - The Council is now well positioned electronically to communicate with the membership, both passively and by pushing out information to the membership. I would challenge the Council to create additional ways to keep the membership engaged, as this will be key to future success.
- Next 50 Years
 - The challenge in the long term will be to keep the membership engaged and willing to participate actively in ALL Council activities. If the Council is going to maintain it's standing in the State, the leadership must focus on all issues that are key to the short, mid and long term success. This will be difficult to do if the leadership is distracted with petty issues or issues that are not germane to what is needed in order to be successful. The council will have to continue to provide high quality education programs to the membership and create a financial plan that supports the chapters as well as keeping the health of the council paramount. Communicating with the membership and making membership feel as though they are part of what goes on will also be key. A disengaged membership will create a difficult or perhaps impossible situation for the council to overcome in the long term.
 - The Council **MUST** be able to demonstrate value, at all levels, to the membership. As the cost of operation increases, the membership will be asked to provide more and more of the revenue in order to support and sustain the Council. Creative, out-of-the-box thinking will be necessary in order to create additional revenue streams, as the pharmaceutical industry will no longer be able to support the Council's activities to the degree that it did during the first 50 years. Financial challenges will continue, and it will be the responsibility of the Council leadership to re-invent a successful business model to insure success. Leadership must also make it clear to the membership that they are active participants and will be required to step up and meet the challenges that will present themselves in the years to come.

1990 – 1991

Mary Stoikes



- Challenges
 - Implementation of the newly adopted Constitution and Bylaws with its restructured Board of Directors and updating the strategic and long range plans.
- Memorable
 - The terms of the Board of Directors provided an incredible wealth of resource, sage advice, and frank opinion. I am indebted to all but the standouts are Susan Hunt Hurrell, Alan Caspi, J. Edward Bell, Bernie Mehl, Seymour Katz, Anthony Pramberger, Deb Wibble, Joe Mislowak, Jack Kitrenos, Roxie Miles, Fran Schneider Moore, and Ritchie Zeitoun. Their unflinching commitment and energy brought a great deal of change to the organization.
- Strides
 - Bringing pharmacists into more visible roles and further, working with the colleges of pharmacy and regulatory bodies to create graduate pharmacists more ready for the challenges of work in health systems.
- Next 50 Years
 - Pushing to further find ways to express the value of pharmacists by going beyond financial and clinical measures into service components to become more autonomous in practice.

1991 - 1992

Richard Zeitoun



- Challenges
 - The Council had been using Bob Stevens' management firm for the Council Office. There was a lot of heated debates in how efficient and effective he was. The Council had decided to change management firms and moved the office from Port Washington to Rochester. (I believe it was RMS), the name of the Executive Director was Joanne Tarantelli. During my term in office the Council effectuated the change from a very familial type of oversight with one of our own as the Executive Director, (with it's incumbent comfort and personal history), to a more business-like management firm. I recall moving the boxes of material myself. The net results laid the ground work for a more efficient, computerized office. This in turn allowed for better accounting, publishing and financial management.
 - My term also began struggling with the need to travel "outside the box" in terms of corporate sponsorship and funding of educational programming. The seeds of precious metal sponsorship started in my term and number of mergers between large pharmaceutical firms sped up. We also began addressing the fact that the elected officials of the Council may not reside in New York or even practice as hospital pharmacists. We had the discussion of the "Fourth Region".
- Memorable
 - Dr. J. Edward Bell. He was my right hand man and toiled for many , many years as the man behind the executive.
- Strides
 - Its greatest stride has been it's ability to see and examine the wide range of issues that effect the practice. We had years of discussion on physician assisted suicide, pharmacy technician certification, and other issues that face today's and tomorrow's practice of hospital pharmacy. The core of the membership remains educated, committed, resourceful and far-sighted.
- Next 50 Years
 - I am hoping that there is a Council in the next fifty years. Times have changed and the need to stay relevant is very important. I hope we can turn on more young people to be as committed as those members of the last fifty years. When I look back at the roster of members of committees during my term, 16 years ago, many of the names are still active today. We need the youth movement to kick in.

1992 – 1993

Marcia Jacinto



- **Challenges**
 - What stands out in my mind is that the Board started discussing whether we should have our own staff to take care of the Council Office, the Assembly and our CE meetings. We spent a lot of time discussing pros and cons, particularly the financial impact of such a move.
- **Memorable**
 - What I consider memorable in my presidency is the beginning of the movement of the Council towards freedom from outside paid personnel in running the Council office and our continuing education programs.
- **Strides**
 - Having its own Council office and being able to meet the continuing education needs of its members with the addition of a Midyear Clinical Meeting.
- **Next 50 Years**
 - Getting more members to be involved as Council officers, becoming a stronger state chapter of ASHP, and meeting local chapter needs.

1993 - 1994

Nancy DiLiegro



- Challenges
 - The organization was undergoing transformation in the office leadership from outside management to internal management. The transition had to be smooth with minimal bumps. The local chapters were critical to the success of this major change.
- Memorable
 - The local chapters were key piece to the success of the organization. The camaraderie of the leadership was outstanding and made the organization what it is today.
- Strides
 - The movement into gaining Public recognition with national organizations as well as the grassroots level for governmental and regulatory initiatives.
- Next 50 Years
 - The organization needs to maintain it's status statewide as well as nationally in arenas

1994 - 1995

Patti Siola



- Challenges
 - When I was installed as president, we initiated the change in organizational structure to paid staff based in Albany and a pharmacist as our executive director; we had strained relationship with other pharmacy organizations and I instituted joint meetings with PSSNY and ACCP; to achieve better communications between the council and the chapters, we initiated the process of having chapter liaisons from the BOD.
- Memorable
 - I was the first to utilize the phrase “ We shape the future of Pharmacy” which still today, almost 15 years later, is still used in many publications, president messages and publications throughout the NYSCHP.
- Strides
 - The focus on the need for pharmacists to keep up with changes in our field, specifically being the driving force in enacting the requirement for mandatory CE for pharmacists.
- Next 50 Years
 - trying to achieve our dream CDTM.

1995 - 1997

Harvey Maldow



- **Challenges**
 - We had a number of challenges during my term as president. We left our association management firm and hired a full time Executive Director, moved our offices from Rochester to Albany and rented office space for the first time. We also had to terminate the Executive Director and were fortunate to have Mary Andritz who was President Elect step in and take over the Exec role as well.
- **Memorable**
 - We passed Legislation requiring mandatory continuing education for pharmacists. We were one of the last 3 states in the nation to do so. This legislation was important as a stepping stone for collaborative practice. Collaborative Practice Legislation was introduced for the first time. We established a Political Action Committee (PAC) in an effort to increase our visibility to legislators, due to a strong personal relationship with the president of PSSNY we were able to assure that our lobbyists worked together on common issues for the first time.
- **Strides**
 - We are recognized as a group of professional that work to assure the best interests of patients being treated in health system by focusing on patient safety and appropriate cost effective medication use.
- **Next 50 years**
 - Increased patient assessment skill requirements for pharmacists and full prescriptive authority.

1997 - 1998

Mary Andritz



- Challenges
 - My biggest challenge was serving as Executive Director and President at the same time.
- Memorable
 - An extraordinary Board of Directors
- Strides
 - Evolving to provide support to pharmacists who are leading the state in patient care and patient safety initiatives.
- Next 50 Years
 - Supporting the establishment of collaborative drug therapy as standard of care to maximize the efficacy and minimize the risks of drug therapy.

1998 - 1999

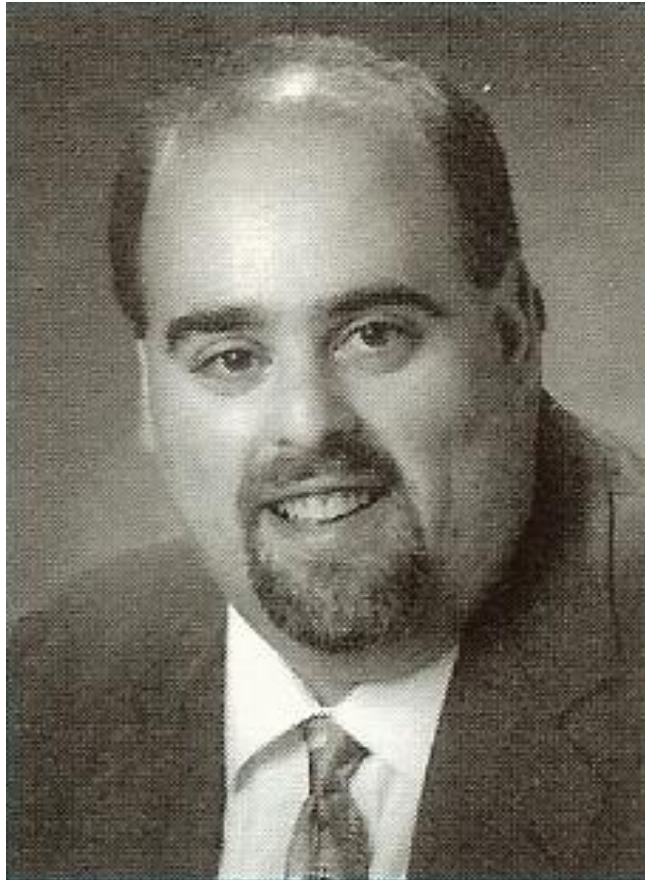
Tim Miranda



- Challenges
 - Serving as the first president in office working for Pharmaceutical Industry
- Memorable
 - Camaraderie across the organization's general membership that extended from the ball field, to the House of Delegates to every day professional practice. A membership that clearly demonstrated professionalism, expertise and an enthusiastic support of their profession and organization, who were always willing to help the organization and each other.
 - Many individuals stand out as memorable for many reasons. Some for their work, others for their advise, others still for injecting fun into everything that was done. So rather than miss anyone I will simply say "Thank you" to all of you who worked with me for everything.
- Strides
 - Unifying a diverse practice
 - Always being early adopters/being at the cutting edge of professional practice
 - Being ardent advocates for Pharmacy
 - Mentoring others ensuring succession planning for leadership
 - Setting the standard for other organizations to follow
- Next 50 Yrs
 - Ensuring Pharmacy's continued evolution:
 - Technology: utilizing technology to continue to enhance clinical practice and patient care
 - Practice Standards/Legislation
 - Ensuring the continued competency and education of practitioners
 - Expanded prescriptive authority
 - Building expanded partnerships with other organizations/industry
 - Working to share best practices, ensure patient safety and ensure best patient care

1999 - 2000

John Manzo



- Challenges
 - The biggest challenge faced during my presidency was overseeing the search for a dedicated NYSCHP Executive Director. Prior to this we had contracted with a number of executive management firms that had other clients. The decision to employ a dedicated Executive Director was a big step for the NYSCHP. I chaired a search committee and we screened and interviewed a number of candidates, ultimately deciding upon our current Executive Director, Deb Feinberg
- Memorable
 - The most memorable events centered around the transition to a dedicated staff and office in Albany, New York. Our new Executive Director hired staff and set up an office solely committed to the goals and success of the NYSCHP.
- Strides
 - The NYSCHP has a lot to be proud of. Of particular note is the Council's leadership and advocacy role on issues of importance to healthcare policy in the state of New York. The Council is seen as a policy setting body as well as a driver in healthcare policy in the state. Additionally, the council plays a significant role as one of the premiere affiliate chapters of the American Society of Health system Pharmacists. We are recognized as leaders, and many of our members have held prominent elected and appointed positions within ASHP.
- New 50 Years
 - The NYSCHP is well positioned to achieve continue strides and advancements in health system pharmacy practice into the next 5 decades. A focus on passing legislation to allow prescriptive authority for pharmacists over the last 10+ years will surely become a reality for the Council soon. Additional milestones to expect the Council would be the design of programs and education to assist health system pharmacists in New York to transition from a product-oriented practice to a more patient focused, cognitive practice. Advocating reimbursement for cognitive pharmacist services is on the horizon for the Council, as is a focus on the utilization of advancements in technology to support the more patient-centric practice model. I would expect the NYSCHP to build off it's rich past and continue to charge forward on these and many other progressive initiatives.

2000 - 2001

Thomas Lombardi



- Challenges:
 - Budget and Finance – P & P
 - Discussion of Pharmacist Specialist
 - New Exec Director being introduced into council activities
 - Executive assistant issue regarding utilization of council credit
 - Opening discussions of changing council lobbyist
- Memorable:
 - Started the major push for getting CDTM passed
 - Council recognized as primary sponsor of CDTM
 - Council recognized by Legislators as primary sponsor of CDTM
 - Deb Feinberg coming on Board and leading the Council in a new direction.
- Strides:
 - Being recognized as the leading organization of advances practice of pharmacy in NYS
- Next 50 Years:
 - Continuing the above

2001 - 2002

Ted S. Friedman



- Challenges - I faced two main challenges in my presidency:
 - Finances – Although we had recently raised the dues in the prior year, it had not increased for 10 years; the increase was substantial and caused a marked decrease in membership. During my presidency I proposed a five year plan where dues would increase each year modestly and should create a membership dip.
 - The local chapters requested additional help with leadership. We instituted the president's retreat in addition to leadership weekend. This give the local chapters two venues to gather skills and knowledge about leadership.
- Memorable –
 - Being President of the Council during the September 11th attacks was also a challenge as well as being memorable. We cancelled our down state Mid Year Clinical meeting as we felt it was too close to the attacks and that individuals may not be able to or want to come to a meeting at that time. The focus of the council also shifted somewhat, to become more involved in Emergency Preparedness and readiness.
 - I would be remiss if I did not comment on all of my BOD, who have become more than just colleagues but friends as well. The trips up to Albany with Frank and Mike for Board meetings will be ingrained in my mind as we talked the hundreds of miles away. I would give special thanks to Deb Feinberg who kept my presidency on an even keel and straight passage and kept me going through the year.
 - Finally, I had made a promise to myself to visit all of the chapters during my presidential year either at a local or state function. Of the various chapter meetings I attended two stand out:
 - Picnicking in a state park a few miles from Albany while I installed the new officers of the North Eastern Chapter
 - Attending a dinner meeting at the Culinary Institute of America for the monthly meeting of the Mid Hudson chapter.
- Strides
 - The Council has grown from a small organization that was started to promote the practice of Hospital Pharmacy and has grown into a strong and vibrant organization that shapes the practice of pharmacy. We are working on so many levels whether that is a legislative base, educational base, or practical base. We have become a driving force to be proud.
- Next 50 years
 - I see that we will get passage of CDTM and have the pharmacist finally move away from a product oriented profession to one of service.

2002 -2003

Frank Sosnowski



- **CHALLENGES**
 - Post NYC World Trade Center bombing + start of War in Iraq: keeping members focused on involvement with the NYSCHP.
 - Emergency Preparedness- Encouraging the pharmacy community to get involved.
 - CDTM legislation vs. MSSNY + NYSNA.
 - List Serves for Sections and Forums: encouraging members to use the internet and our website to communicate.
 - Mid Hudson, Southern Tier + LI chapters- decreasing in membership and involvement – developing strategies to stimulate activity by chapters.
 - Decrease in number of NYS pharmacy directors involved with NYSCHP. Survey and regional teleconferences to remind directors of the value of belonging to a professional society + CDTM.
 - Changing venue of Annual Assembly, bringing it closer to NYC. Encouraging members to participate and agree to overnight stays.
 - Decrease in corporate funding due to PHARMA continued mergers.
 - Push for certification of technicians via PTCB: Task force developed on the role of technicians in pharmacy in NY.
 - Discuss role of Pharmacists in CPOE (computerized physician order entry).
- **MEMORABLE**
 - Pharmacy Legislative day Albany, April 8th 2003, presenting in the egg dome auditorium Empire State Plaza. On stage looking out at over 500 pharmacists and pharmacy students in the audience. Encouraging them to lobby their representatives to support CDTM. Great momentum thanks to our legislative chair Joe Medicis and our new lobbyist, Jim Lyttle
 - CDTM- Visiting the NY Medical Society offices with legislative committee to seek support for CDTM. The president of MSSNY asking: "What does it take for you guys to practice your craft?". Total arrogance toward our cause but our group kept pushing forward to get support.
 - Chairs of both Higher Education Committees sponsoring the CDTM bill. Hoping CDTM would pass on my watch as president.
 - Meeting the Governor of NY, George Pataki, at a fund raiser in Staten Island and discussing CDTM and the role of the pharmacists.
 - Light MY Fire inauguration speech, chicken droppings on car on NYS thruway during ride with Ted to BOD meeting (LOLs) and asking the BOD to enjoy their shells! Continuous support from Deb Feinberg.
- **STRIDES**
 - Continued strong membership base and being the voice for pharmacists across the state.
 - Always on the forefront of major challenges for the pharmacy profession in NYS.
 - Developed a network of communication for all health-care system pharmacists in the state of NY.
 - Ability to bring pharmacists from across the state together + being a vehicle for creating friendships for life.
- **NEXT 50 YEARS**
 - Continuing to be the voice for pharmacy in NYS.
 - Dealing with multi-generational and cultural professional needs.
 - Assisting members to balance professional life and personal/family life.
 - Virtual pharmacy and other new technologies. Setting the standards for the state.
 - Keeping volunteerism alive.
 - Thinking outside the box. Creating a 2050 agenda for the profession.
 - Thinking about globalization of the pharmacy profession.
 - The role of NY pharmacist ins in outer space? Tele-pharmacy on the moon or in a space station!

2003 - 2004

Dave Blanchard



- **Challenges**
 - Shortly after my installation as president I was faced with an illness that required me to take a leave of absence from work as well as an unplanned hiatus from my presidential responsibilities. My feelings of fear (personal as well as inability to perform expected tasks), frustration (so much to do!), and guilt (I'm letting the organization down by my absence) were tempered and allayed by the undying help and support of the Council Office and fellow NYSCHP Board members. It was through this friendship and support that, despite the shortcomings of my effective time as President, the Organization enjoyed a successful and fruitful year.
- **Memorable**
 - Some may recall my presidential "theme" as "A.B.C". "A" for ambassadorship; "B" for back to basics; "C" for Collaborative Drug Therapy Management. It was through the concerted efforts of all that the Council was successful in moving forward each of those areas. We were emerging from a fiscal "crisis" and were gaining financial stability due to strong fiscal stewardship of many experienced and dedicated individuals from within the council. We enjoyed a very successful Summer Meeting (our first ever at the Turningstone Resort), as well as a number of other CE events, including the Mid-Year Clinical Meetings and a collaborative CE event with a company called PriMED, which had over 500 pharmacists in attendance. The Council was very active on a number of legislative advocacy issues. A CDTM Roundtable with key legislative representatives was conducted, resulting in a dramatic increase in the number of sponsors for the CDTM bill. The Council was also active at the National Level, issuing formal letters and communications regarding the CMS proposal for eliminating pass-through reasonable cost reimbursement for Medicare for pharmacy residency programs and other allied health educational activities. To sum it all up: my most treasured and memorable thoughts of my presidential year is the resounding affirmation that the Council was successful in moving forward due to the efforts of MANY, not ONE.
- **Strides**
 - NYSCHP is viewed as a leader and active advocate for the Pharmacy Profession. The council is well respected both at the State and National level. We have three past Harvey A.K. Whitney award winners, and have numerous individuals (past and present) who have been active and highly visible with ASHP – as committee or Council members, chairs, and ASHP Board Members. The fact that the Council is celebrating it's 50th anniversary is a testament to its strength and resiliency of its leaders and -even more importantly- its members.
- **Next 50 Years**
 - I see 3 major categories of ongoing "challenges" or more appropriately phrased "opportunities for ongoing organizational growth and vitality".
 - Continue to provide high caliber education and other essential tools for our members to use as the practice of pharmacy continues to evolve (with anticipated enactment of CDTM and beyond).
 - Continue to demonstrate value of membership in NYSCHP for pharmacy directors, clinical and staff pharmacists, and pharmacy technicians-through legislative advocacy, professional networking, mentoring opportunities and pharmacy practice education.
 - Continued organizational financial stability in order for NYSCHP to provide the services and tools that our members desire).
 - I am truly proud to be a (relatively) longstanding and ACTIVE member of NYSCHP and I will continue to hold NYSCHP close to my heart. The accomplishments of NYSCHP to date, and it's continued vitality and growth into the future, is due to the actions and commitment of many coming together with a voice as one.

2004 - 2005

Bruce Pleskow



- Challenges
 - Financial Issues. Dues had not seen an increase for 10 years, yet our costs had nearly doubled in that time.
- Memorable
 - The leadership of Deb Feinberg, and the commitment of the BOD
- Strides
 - Organizational survival and prospering. This has been a time when many fraternal organizations have died out. We have increased our membership by staying focused on the issues and providing a place to foster friendships.
- Next 50 Yrs
 - Virtual healthcare, the surge of informatics. Our ability to stay in touch with our patients on a daily basis.

2005 - 2006

Joseph Medicis



- Challenges
 - Dealing with medical society and certain members of the New York State Assembly.
- Memorable
 - The new web site which is already outdated
- Strides
 - Developing a networking fellowship through our meetings
- Next 50 Years
 - Becoming an advocate and a stimulus for progressive pharmacy practice

2006 – 2007

Leigh Brisco-Dwyer



- Challenges
 - Like many presidents, I faced the continued challenge of passing CDTM legislation to bring NYS scope of practice out of the ark ages.
- Memorable
 - The year passed by so quickly but I am very proud of the fact that we established the Practitioner Recognition Program during my presidency.
- Strides
 - The greatest achievement we have made is the continued voice and presence we now have in healthcare, policy creation and legislative areas.
- Next 50 Years
 - In the next 50 years, I would love to see the Council be at the forefront of pharmacists creating practice guidelines that establish standards of practice that we as pharmacists consider to be important to a safe, effective medication use system. Let's stop having everyone else tell us what to do and be in charge of our own destiny

2007 - 2008

Kim Zammit



- **Challenges**
 - Effectively managing and allocating my time was my biggest challenge. Although I have been involved in volunteer service to the profession for many years. I did not fully appreciate the effort it would take to balance my new responsibilities with my personal and professional commitments. Now that my presidency has almost concluded I think I have it mastered. Perhaps it should be a two year term?
- **Memorable**
 - I was quite fortunate during my presidential year, in that there were two very memorable events that occurred. The first was our Strategic Planning meeting, the purpose of which was to update our organization's mission, vision and goals and then develop a roadmap to steer the organization's planning for the next several years. Although time will be the ultimate test, I believe the plan we developed will guide our organization to become the premier state professional pharmacy organization in the country. The second memorable event is, of course, the 50th anniversary of the NYSCHP. Although the celebration has not yet occurred all the meticulous preparation will most certainly result in a quite an unforgettable experience.
- **Strides**
 - The Council's commitment to the advancement of pharmacy practice is its most significant achievement. NYSCHP has always been the champion of contemporary hospital (health-system) pharmacy practice in New York State. The fact that three Harvey AK Whitney award winners, Louis Jeffrey, Kurt Kleinmann and Bernard Mehl were also presidents of this organization speaks volumes about this commitment. From the development of safer drug distribution systems to promoting legislative change we have been at the forefront of pharmacy practice advocacy since our inception.
- **Next 50 Years**
 - Once CDTM is passed the real challenge will be to provide our membership with the tools needed to practice CDTM effectively. The health-system pharmacy community will look to the Council to develop the resources pharmacists will need to meet the challenges of collaborative practice. Education alone will not be enough. Achieving this goal will require formalizing the education, training and credentialing of pharmacy technicians to allow pharmacists to move from bench to bedside. We will also partner with other pharmacy organizations to secure reimbursement for the management of drug therapy by pharmacists and establish practice standards for health-system pharmacy in New York State.

2008 - 2009

Michael Blumenfeld



- Challenges
- Memorable
- Strides
 - Over the past 30 years I have seen the organization evolve from a networking organization, where members, and leaders went to discuss the growth of institutional pharmacy, to one that includes all members of health-system pharmacy and provides benefits such as continuing education.
- Next 50 Years
 - I see the organization as being one of the leading sources for health-system pharmacists to turn to when they want to insure that they are practicing in a setting that is a “best practice” one, or at least striving to be. More importantly, I see our organization evolving into an advocacy leader. One that all parties turn to whenever healthcare issues are in play. We will work towards, and become, the organization that outsiders want to know what we think, before proposing health care reform. And we will work towards revamping and updating our profession as we lead pharmacists through the 21st century.