

## **IV. NEW YORK STATE COUNCIL OF HEALTH-SYSTEM PHARMACISTS STRUCTURE/MISSION**

### **LONG RANGE PLAN**

#### **I. MISSION STATEMENT**

The mission of the New York State Council of Health-system Pharmacists is to represent its members and advance pharmacy as an essential component of health care. The Council provides leadership and resources to promote quality pharmaceutical services directed at appropriate medication therapy and positive patient outcomes.

#### **II. GENERAL GOALS OF THE ORGANIZATION**

##### *Goal 1*

To provide the benefits of qualified health-system pharmacists to patients and health care institutions, to the allied health professions, and to the profession of pharmacy. To promote rational, patient oriented drug therapy and drug use control in hospitals and other organized health care settings.

##### *Goal 2*

To assist in providing an adequate number of qualified pharmacists and support personnel.

##### *Goal 3*

To assure a high quality of professional practice through the establishment and maintenance of standards of professional ethics, education and attainments through promotion of economic welfare. To promote compensation and benefits commensurate with pharmacists' responsibilities and contributions to patient care.

##### *Goal 4*

To promote research in hospital pharmacy practices and in the pharmaceutical sciences in general.

##### *Goal 5*

To disseminate knowledge concerning this profession, by providing for interchange of information among institutional pharmacists and with members of allied specialists and professions.

##### *Goal 6*

To encourage the development of affiliated chapters and provide them with guidance and assistance in keeping with the council's goals and objectives.

##### *Goal 7*

To expand and strengthen institutional pharmacists abilities to:

- effectively manage an organized pharmaceutical service
- develop and provide clinical services
- conduct and participate in educational programs for health practitioners, students, and the public.
- participate in clinical and pharmaceutical research.

*Goal 8*

To increase the knowledge and understanding of contemporary institutional pharmacy practice by the public, government, pharmaceutical industry and other health care professionals.

*Goal 9*

To help ensure that healthcare reimbursement and payment systems do not inhibit the implementation of innovative pharmaceutical services or adversely reflect on institutional pharmacy practice.

*Goal 10*

To assist in the development and advancement of the pharmacy profession through the continued development of the NYSCHP and its relationship with other pharmacy organizations.

*Goal 11*

To influence laws and regulations governing pharmacy which are in the best interest of the profession of pharmacy and the patients it serves.

**III. SPECIFIC OBJECTIVES OF THE ORGANIZATION**

*Goal 1*

To provide the benefits of qualified health-system pharmacists to patients and health care institutions, to the allied health professions and the profession of pharmacy. To promote rational, patient oriented drug therapy and drug use control in hospitals and other organized health care settings.

**Objective 1**

To develop and re-evaluate standards of practice, determining the relationship of ASHP standards to NYSCHP, where appropriate.

**Objective 2**

To assist in the development of contemporary pharmacy services and to assist in the implementation of quality assurance programs.

### **Objective 3**

To continue to develop continuing education programs and explore other methods to developing practitioner competence.

### **Objective 4**

To promote the development of new and innovative pharmacy services in organized health care settings.

## *Goal 2*

To assist in providing an adequate number of qualified pharmacists and support personnel.

### **Objective 1**

To influence education of undergraduate and graduate pharmacy students and residents:

- a. to recommend course work
- b. to assist in the setting of clerkship standards
- c. to promote residency training.

### **Objective 2**

To review professional ethics and standards promulgated by the State Regulatory Agencies such as the State Board of Pharmacy and Education Department and make recommendations as appropriate.

### **Objective 3**

To assist in the development of appropriate reimbursement levels for pharmacists, i.e., pharmacist salary survey.

## *Goal 4*

To promote research in hospital pharmacy practices and in pharmaceutical services in general.

### **Objective 1**

To establish grants for research through the NYSCHP Research and Education Foundation.

### **Objective 2**

To encourage the publication of research in New York State through the continued development of *The New York State Journal of Health-system Pharmacy* and through continued development of quality education programs.

## *Goal 5*

To disseminate knowledge concerning this profession, by providing for interchange of information among institutional pharmacists and with members of allied specialists and professions.

**Objective 1**

To develop, implement and strengthen liaisons with other health care organizations.

**Objective 2**

To continue to develop *The New York State Journal of Health-system Pharmacy* as a quality publication, a vehicle for original articles on pharmacy practice and research in New York State.

**Objective 3**

To continue to develop and update the website with timely information events, activities and news.

*Goal 6*

To encourage the development of affiliated chapters and provide them with guidance and assistance in keeping with the council's goals and objectives.

**Objective 1**

To continue to provide and improve leadership development.

**Objective 2**

To provide effective communication pathways from state organizations to local chapters and from local chapters to the state organizations.

**Objective 3**

To continue to expand services to local chapters including:

- a. membership records (including file on each member)
- b. billing
- c. ACPE continuing education credit.
- d. Personnel placement (evaluate)
- e. Council exhibit (evaluate)
- f. Speaker's bureau
- g. Information resource

*Goal 7*

To expand and strengthen institutional pharmacists abilities to:

- effectively manage an organized pharmaceutical service

- develop and provide clinical services
- conduct and participate in educational programs for health practitioners, students, and the public.
- participate in clinical and pharmaceutical research.

**Objective 1**

To develop programs and services to meet the needs of members with special practice interests, i.e., administration, clinical practice, HMO, LTC, etc.

**Objective 2**

To continue to develop continuing education.

**Objective 3**

To develop public programs, such as blood pressure screening, medication compliance and diabetes education.

*Goal 8*

To increase the knowledge and understanding of contemporary institutional pharmacy practice by the public, government, pharmaceutical industry and other health care professionals.

**Objective 1**

To develop, implement and increase priority of public relations programs, i.e., magazines, radio, TV and programs such as health fairs, medication teaching, etc.

**Objective 2**

To develop closer liaison with government, industry and other health care professional organizations.

*Goal 9*

To help ensure that healthcare reimbursement and payment systems do not inhibit the implementation of innovative pharmaceutical services or adversely reflect on institutional pharmacy practice.

**Objective 1**

To explore realistic reimbursement mechanisms with third party providers in New York State.

*Goal 10*

To assist in the development and advancement of the pharmacy profession through the continued development of the NYSCHP and its relationship with other pharmacy organizations.

### **Objective 1**

To maximize utilization of paid staff so as to foster maximum growth and sophistication of the organization.

### **Objective 2**

To re-evaluate the following and where appropriate, modify organizational structure of the Council with emphasis on:

- a. Board of Directors
- b. Committees
- c. Executive Director
- d. Relationship to local chapters
- e. Evaluation of Performance (quality assurance)
- f. Development of affiliated chapters.
- g. Development of an organizational structure to facilitate policies and actions related to legal and regulatory issues.

### **Objective 3**

To evaluate financial needs and develop additional sources of income.

### **Objective 4**

To continue to improve and encourage leadership development.

### **Objective 5**

To explore mechanisms for increased input and involvement of members.

### **Objective 6**

To continue to develop a positive and mutually beneficial relationship with ASHP.

## *Goal 11*

To influence laws and regulations governing pharmacy which are in the best interest of the profession of pharmacy and the patients it serves.

### **Objective 1**

To educate the membership to influence legislation and regulation.

### **Objective 2**

To develop streamlined and sophisticated mechanisms for evaluation of potential legislation and communication channels for getting member input into legislation.

### **Objective 3**

To increase priority of influencing pharmacy laws and regulations:

- a. to increase financial commitment
- b. to increase staff activity
- c. to increase individual member and Board of Director activity.

#### **Objective 4**

To continue efforts to modify the definition of pharmacy practice and the use of support personnel.