

**ANTI-FRATERNIZATION POLICY**  
**of**  
**New York State Council of Health-system Pharmacists, Inc.**

It is the policy of New York State Council of Health-system Pharmacists, Inc. (NYSCHP) to prohibit all employees from having any romantic involvement with any other employee in the same office or with any member of NYSCHP currently in a position of authority within NYSCHP.

If such a relationship develops or exists, the employee(s) and/or member must contact the NYSCHP Executive Director immediately. All information will be held in the strictest confidence and will only be disclosed on a need-to-know basis.

Both parties will have the opportunity to decide who shall be either reassigned, separated from employment, or removed from his/her position of authority. If the parties cannot reach a decision voluntarily, the NYSCHP Executive Director will decide based upon seniority with the organization.

No action shall be taken pursuant to this policy in violation of any local, state or federal laws against discrimination on the basis of any protected status.

I, \_\_\_\_\_, acknowledge that I have received and read the Anti-fraternization Policy of the New York State Council of Health-system Pharmacists.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

